

Kaleem Sajid

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👤 SUMMARY

Engineering leader with 12 years building and shipping web platforms, and a decade leading teams of 5 to 10 developers and designers. Owned delivery end to end for enterprise brands (American Heart Association, Blackstone, EXL) and for a platform serving 20,000+ merchants. Pairs hands-on full-stack depth with hiring, mentoring, estimation, and stakeholder management, and is known for calm, dependable execution on high-visibility work.

🏢 EXPERIENCE

11/2025 – present
Houston, TX

Product Engineer Caligo / Camelot

- Built and launched two AI-powered products from 0 to 1, owning product direction, architecture, and full-stack development (React/Next.js, Python/FastAPI, PostgreSQL, AWS)
- Designed multi-agent LLM systems with evaluation harnesses and subscription billing; validated both products with early users and iterated on real usage patterns

08/2022 – 11/2025
Remote, USA

Full-Stack Developer / Tech Lead Bridgenext

- Led delivery of WordPress-based platforms for enterprise clients including the American Heart Association and Blackstone, owning execution from planning through launch
- Acted as player-coach for a team of developers: mentored engineers, unblocked complex builds, and kept high-visibility projects consistently on schedule
- Owned work estimation, resource planning, and sprint execution, improving predictability and delivery efficiency across concurrent projects
- Served as technical lead in stakeholder meetings, partnering with product, business, and design to translate requirements into scalable solutions
- Led the American Heart Association’s multilingual multisite serving millions of visitors, including a custom health center directory built on the Google Maps API

03/2020 – 07/2022
Tamarac, FL

Full-Stack Developer / Team Lead Ilmigo

- Delivered custom WordPress/WooCommerce platforms for multiple clients end to end, from architecture to deployment, while leading a small team of developers across concurrent projects
- Managed the development team for a subscription learning platform (WooCommerce Subscriptions + Sensei LMS), owning the architecture and the client relationship
- Extended WooCommerce beyond core with custom plugins: LMS integrations, event systems, membership flows, digital-delivery dashboards, and marketing integrations
- Built long-term client relationships through clear communication and reliable delivery, including one now in its second decade

01/2016 – 02/2020
Tamarac, FL

Lead Web Developer Shift4Shop (formerly 3dcart)

- Led the front-end team for an ecommerce platform serving roughly 20,000 merchants: sprint planning, task delegation, interviewing and hiring, and regular performance feedback
- Architected a flexible core templating engine that removed long-standing design constraints across the platform’s entire theme ecosystem
- Drove the admin panel modernization with a dual-version strategy, enabling a phased rollout with full legacy support and no disruption to merchants’ daily workflows
- Shipped major platform features including a page builder, theme editor, mega menu, and delivery calendar
- Advised directors on stabilizing and improving profitability across multi-vertical ecommerce sites

06/2014 – 01/2016
Tamarac, FL

Web Developer Shift4Shop (formerly 3dcart)

- Led the responsive overhaul of the company’s 1,000+ page website, delivering

EXPERIENCE

01/2014 – 05/2014
Weston, FL

- successfully after earlier attempts had failed, by segmenting the project into shippable phases
- Created base templates and a custom SASS framework that standardized front-end development and sharply cut revision cycles; introduced version control and structured deployment across the theme ecosystem

Web Developer Showpitch

- Built the platform's news and blog presence as a custom WordPress theme from design comps, and contributed front-end features to the core ASP.NET (C#) product

SKILLS

– LEADERSHIP

Team leadership	Hiring & mentoring	Sprint planning	Stakeholder management
Agile delivery	Client communication		

– TECHNICAL

JavaScript / TypeScript	React	PHP	WordPress / WooCommerce
Python / FastAPI	Node.js	SQL / MySQL	REST APIs
AWS	Docker	CI/CD	Git

EDUCATION

2008 – 2012
Rawalpindi, Pakistan

Computer Science | BS
PMAS Arid Agriculture University

Social Links

LinkedIn